

Richard Gee

From: ttreview@server14.01domain.net on behalf of The Training Review
[info@thetrainingreview.com]
Sent: 07 March 2007 13:19
To: Richard
Subject: Richard - Past Experience into Future Opportunities - The Training Review 7th March 2007

The Training Review

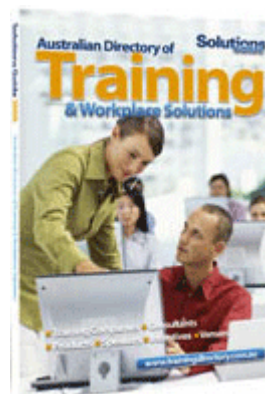
Updates & Special Links
Wednesday 7th March 2007

This Issue

News Update ([Article below](#))

Special Offer ([See below](#))

On This Day ([See below](#))



News Update

Teaching mature workers how to turn their past experience into future opportunities

You may have seen in the News or Industry HR Magazines lately that there are Dynamic and unprecedented changes occurring in the Australian workforce.

In the next decade, **80% of growth in the workforce** will come from people **over 45 years of age**. The available workers are growing older and there are fewer younger workers entering the market.

The solution lies in the ability of employers to attract and retain experienced workers longer in order to provide sufficient talent for their organisations in the future. Australian employers need to create work environments that enable mature workers to remain motivated, engaged and productive longer. This is a useful adjunct to succession planning and talent management initiatives.

The Department of Employment and Workplace Relations (**DEWR**) has developed a training package to address this issue - currently they are working with the Australian Institute of Management (AIM) delivering a limited number of Workshops for Trainers - skilling trainers so that they can deliver this package.

[Click here](#) to view further details.

To view the '**Special Offer**' available on these Workshops, please see below.

Special Offer

Take Advantage of this Opportunity

Teaching mature workers how to turn their past experience into future opportunities

For a \$75 fee (not a misprint - DEWR is heavily subsidising the first four programs) participants receive the one-day "train the trainer" workshop, the full program materials (participant manual; leaders guide; PPT) to enable them to deliver the training.

Accredited trainers will then be able to create opportunities to deliver this new package. They will be asked to report to AIM on their activities in this area.

What next?

There are only four Workshops at this fee in NSW (Sydney, Parramatta, Newcastle and Tamworth). The provisional dates are Sydney 27 March, Parramatta 11 April; Newcastle 16 April and Tamworth 18 May.

If you are interested in attending one of the Workshops, **contact Ernie Waldstein as soon as possible** - with your contact details and preferred workshop location/s. It is expected the workshops (especially the one in Sydney) to fill rapidly. AIM will be allocating workshop places both on a first-come first-served basis and also to achieve a balance of those attending.

Registering at this stage does NOT commit you to attend, but it may reserve your place. Should you miss out this time, we will advise you of possible future programs. These will be at a significantly higher fee.

Please forward this email to anyone you consider may be interested.

Programs will also be held in other Australian venues – interstate trainers can also register their interest.

If you have any questions, please do not hesitate to contact:

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Australian Training & Workplace Solutions

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Visit the [Australian Training Directory](#)

On This Day (7th March)

322 -BC- Aristotle dies

1876 Alexander Graham Bell patents telephone

1933 Game of "Monopoly" invented

1962 Beatles made their broadcasting debut on BBC radio

1965 (Born) [Willie] Flipper Anderson NFL wide receiver (Indianapolis Colts)
No relation to 'Flipper the Dolphin'

1965 (Born) Cameron Daddo Melbourne Australia, actor

1988 Divine [Harris Glenn Milstead] actor, dies in Los Angeles at 42

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Brisbane	16th April 2007
Sydney	17th April 2007
Melbourne	18th April 2007
Perth	19th April 2007

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